

# WHITEHALL-COPLAY SCHOOL DISTRICT

## School Board Meeting Agenda Monday, August 12, 2019 – 7:00 p.m.

1. **CALL TO ORDER**..... President Mr. Grim

2. **PLEDGE OF ALLEGIANCE TO THE FLAG**

3. **ATTENDANCE (ROLL CALL)**

The meeting was called to order at 7:00 p.m. by the President, Mr. Grim.  
Present were: Mr. Eberhart \_\_, Mr. Fonzone \_\_, Mrs. Gaugler \_\_, Mrs. Koren \_\_,  
Mr. Leiner \_\_, Mr. Makhoul \_\_, Mr. Shields \_\_, and Mr. Williams \_\_.  
Also present were Dr. Hackett \_\_\_\_, Mr. Schiffert \_\_\_\_, Mr. Malay \_\_\_\_, and  
Attorney Berman \_\_\_\_.

4. **NOTICE OF EXECUTIVE SESSION(S)**

A. Monday, August 12, 2019, at 6:15 p.m. for discussion of personnel and legal matters.

5. **MINUTES OF PREVIOUS MEETINGS**

A. The minutes of the July 8, 2019, School Board Meeting be approved as presented.

Moved: \_\_\_\_\_; Seconded \_\_\_\_\_,  
Vote: Yes \_\_\_\_\_, No \_\_\_\_\_, Abstention \_\_\_\_\_, Absent \_\_\_\_\_.

6. **RECOGNITIONS AND PRESENTATIONS**

A. Thank You to St. John's U.C.C. of Fullerton Congregation and Rev. Dr. Becky Beckwith for donation of school supplies and snacks – Dr. Hackett

B. Thank You to Whitehall Area Rotary Club for the donation of backpacks and school supplies for students attending the Whitehall-Coplay summer breakfast camp – Dr. Hackett

C. John Wieand - POW/MIA Recognition Night at September 6 Football Game

7. **CORRESPONDENCE TO THE BOARD**

8. **PUBLIC PARTICIPATION**

**9. EXECUTIVE COMMITTEE MATTERS**

**A. Approval of Settlement Agreement and Release:**

Approve the attached Settlement Agreement and Release with Student Number 16653. (Attachment A)

**B. Approve the Repayment Agreement:**

Approve the Repayment Agreement between Employee # 015043, the Whitehall-Coplay School District, and the Whitehall-Coplay Educational Association for the 2019-2020 school year as per the attachment. (Attachment B)

**Roll Call**

Moved: \_\_\_\_\_; Seconded \_\_\_\_\_,  
Vote: Yes \_\_\_\_\_, No \_\_\_\_\_, Abstention \_\_\_\_\_, Absent \_\_\_\_\_.

**C. Approve Temporary Appointment to LCCC Board of Trustees:**

Approve the temporary appointment of Joseph Alban to fill the vacancy as the Whitehall-Coplay School District’s representative on the Board of Trustees of Lehigh Carbon Community College, effective August 12, 2019.

**Roll Call**

Moved: \_\_\_\_\_; Seconded \_\_\_\_\_,  
Vote: Yes \_\_\_\_\_, No \_\_\_\_\_, Abstention \_\_\_\_\_, Absent \_\_\_\_\_.

**10. FISCAL REPORT**

**A. Treasurer’s Report:**

Accept the report of the Treasurer as follows: (Attachment C)

Balance as of 7/1/19	\$ 535,119.08
Receipts	\$ 6,382,225.06
Investments Matured	\$ <u>2,850,000.00</u>
Total Cash Available	\$ 9,767,344.14
Expenses	\$ 4,584,760.53
Funds Invested	\$ <u>4,500,000.00</u>
Cash Balance as of 7/31/19	\$ 682,583.61

**10. FISCAL REPORT - continued**

**B. Approve Bills and Salaries:**

Approve the bills and salaries for the various funds. (Attachment D)

1. General Fund
2. Cafeteria Fund
3. Capital Projects Fund
4. Capital Reserve Fund

**Roll Call**

Moved: \_\_\_\_\_; Seconded \_\_\_\_\_,  
Vote: Yes \_\_\_\_\_, No \_\_\_\_\_, Abstention \_\_\_\_\_, Absent \_\_\_\_\_.

**11. FINANCE COMMITTEE MATTERS**

**A. Approve Appointment of Whitehall Township Public Library Trustees:**

Approve the appointment of Patricia Fried to the Whitehall Township Public Library's Board of Trustees to fill a three-year term on the Library Board. This term will expire effective June 30, 2022, at the close of business. (Attachment E)

Approve the reappointment of Joan Coringrato Shafer to the Whitehall Township Public Library's Board of Trustees to fill a three-year term on the Library Board. This term will expire effective June 30, 2022, at the close of business. (Attachment F)

**Roll Call**

Moved: \_\_\_\_\_; Seconded \_\_\_\_\_,  
Vote: Yes \_\_\_\_\_, No \_\_\_\_\_, Abstention \_\_\_\_\_, Absent \_\_\_\_\_.

**12. EDUCATION/STUDENT ACTIVITIES COMMITTEE MATTERS**

**A. Approve Center for Humanistic Change, Inc. Agreement:**

Approve the agreement between Center for Humanistic Change, Inc. and the Whitehall-Coplay School District for the 2019-2020 academic year. (Attachment G)

**B. Approve Lehigh Carbon Community College Dual Enrollment Agreement:**

Approve the agreement between Lehigh Carbon Community College and the Whitehall-Coplay School District for the Dual Enrollment program beginning August 1, 2019 through July 31, 2022. (Attachment H)

**12. EDUCATION/STUDENT ACTIVITIES COMMITTEE MATTERS - continued**

**C. Approve Software Renewal Agreements with Pear Deck:**

Approve the software renewal agreement with Pear Deck beginning July 1, 2019 through June 30, 2020. (Attachment I)

**D. Approve R & H Theatricals Amateur License Agreement:**

Approve the amateur license agreement between R & H Theatricals and the Whitehall-Coplay School District for the High School musical. (Attachment J)

**E. Approve Prom Contracts with Homewood Suites by Hilton:**

Approve contracts between Homewood Suites by Hilton and the Whitehall-Coplay School District for the purpose of holding Prom on Saturday, May 8, 2021, and Saturday, May 7, 2022. (Attachment K and L)

**F. Approve Field Trip Requests:**

Matthew Tanzos, Band Director for the High School, requests permission to travel to Pittston High School, Yatesville, PA to perform in a Cavalcade of Bands competition on Saturday, October 5, 2019. Cost to the district: two busses.

Matthew Tanzos, Band Director for the High School, requests permission to travel to Hershey Park, Hershey, PA to perform in a Cavalcade of Bands competition championships on Saturday, November 9, 2019. Cost to the district: two busses.

**Roll Call:**

Moved: \_\_\_\_\_; Seconded \_\_\_\_\_,  
Vote: Yes \_\_\_\_\_, No \_\_\_\_\_, Abstention \_\_\_\_\_, Absent \_\_\_\_\_.

**13. OPERATIONS/TRANSPORTATION COMMITTEE MATTERS**

**A. Approve 2019-2020 School Bus Runs and Stops:**

Approve the attached list of school bus runs and stops for the 2019-2020 school year. (Attachment M)

**Roll Call**

Moved: \_\_\_\_\_; Seconded \_\_\_\_\_,  
Vote: Yes \_\_\_\_\_, No \_\_\_\_\_, Abstention \_\_\_\_\_, Absent \_\_\_\_\_.

**14. ADMINISTRATIVE MATTERS**

**A. Approve Teacher Education Credit Salary Increases:**

Recognize the professional employees who have successfully completed credits beyond his/her degree as per the agreement between the Whitehall-Coplay School District and the Whitehall-Coplay Education Association. (Attachment N)

**B. Approve Resignations/Retirements:**

Approve the following Resignations:

Coral Suppan, Chemistry teacher at the High School, effective at the close of business on July 12, 2019. (resignation)

Robert Peter Kiefer, Chemistry teacher at the High School, effective at the close of business on July 24, 2019. (resignation)

MaryBeth Kline, cafeteria monitor at Gockley, effective at the close of business on July 24, 2019. (resignation)

Katie Lantaff, Salaried Substitute Guidance Counselor at the High School, effective at the close of business on July 25, 2019. (resignation)

Karen Rennie, bus driver, district wide, effective at the close of business on August 6, 2019. (resignation)

Carol Morgan, learning support paraprofessional at Gockley, effective at the close of business on August 26, 2019. (retirement – 23 years)

Brian Hartman, utility maintenance at the Middle School, effective at the close of business on November 8, 2019. (retirement – 26 years)

**14. ADMINISTRATIVE MATTERS**

**C. Approve Appointments:**

Approve the following appointments upon the recommendation of the Administration, pending receipt of all credentials and clearances:

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
<b>TEMPORARY PROFESSIONALS</b>			
Kendra Kramer	Middle School Part Time Music	\$49,345 B Step 1 (pro-rated)	2019-2020 School Year
(new position)			
Daniel Woodman	District Wide Part Time ESL	\$54,591 M Step 3 (pro-rated)	2019-2020 School Year
(new position)			
<b>SALARIED SUBSTITUTE</b>			
Elyse Glose	Zephyr 4 <sup>th</sup> Grade	\$52,666 M Step 1 (pro-rated)	First Semester of 2019-2020 School Year
(Replacing Michael Quickel – Compensated Professional Leave)			
Sarah Talianek	High School Guidance Counselor	\$49,345 B Step 1 (pro-rated)	First Semester of 2019-2020 School Year
(Replacing Amy Shoup - Compensated Professional Leave)			
Gayle Ganser	Gockley 1st Grade	\$52,666 M Step 1 (pro-rated)	First Semester of 2019-2020 School Year
(Replacing Employee # 007382 – FMLA and Concurrent Child Rearing Leave)			

**14. ADMINISTRATIVE MATTERS – continued**

**C. Approve Appointments - continued:**

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
<b>SALARIED SUBSTITUTE - continued</b>			
Steven Strzyzynski	High School Spec. Ed. Inclusion	\$52,666 M Step 1 (pro-rated)	First Semester of 2019-2020 School Year

(Replacing Employee # 019000 – Restoration of Health Sabbatical)

**SUPPORT STAFF**

Kevin Rota	Middle School Attendance, Receptionist, Security	\$18.03/hr. 29.5 hrs. /weekly	8/14/2019
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(Replacing Michele Schneck –transferred)

Donna Gaetaniello	Steckel Secretary	\$18.03/hr. 29.5 hrs. /weekly	7/29/2019
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(Replacing Tanya Richardson – resigned)

Maryrose Bowen	Nurse Assistant District Wide	\$20.27 10 months	2019-2020 School Year
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(Replacing Debra Resh – transferred)

Roscaline Lesisko	Nurse Assistant Part Time Zephyr	\$20.27 29.5 hrs. /weekly	2019-2020 School Year
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(Replacing Nicole Smith – transferred)

14. ADMINISTRATIVE MATTERS – continued

C. Approve Appointments - continued:

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
<b>PARAPROFESSIONALS</b>			
Pauline Meouchi	District Wide English Language Learners	\$18.03/hr. 27.5 hrs. /weekly	2019-2020 School Year
(Replacing Macarena Khoury - resignation)			
Megan Desthers	Gockley Activity	\$18.03/hr. 27.5 hrs. /weekly	2019-2020 School Year
(Replacing Kalan Student - transferred)			
Lawrence Jones	Steckel Special Ed. 1:1	\$19.15/hr. 29.5 hrs. /weekly	2019-2020 School Year
(New position)			
Yvonne Bachert	Steckel Special Ed. Learning Support	\$19.15/hr. 29.5 hrs. /weekly	2019-2020 School Year
(Replacing Jennifer Chanitz - transferred)			
<b>UTILITY MAINTENANCE</b>			
Shane Kralik	District Wide	\$21.18/hr.	7/29/2019
(Replacing Christopher Ernst – transferred)			
<b>SECURITY</b>			
William Edwards III	High School	\$17.31/hr. 29.5 hrs. /weekly school hours	9/20/2019
(Replacing Olivia Bobyak – resigned)			

**14. ADMINISTRATIVE MATTERS – continued**

**C. Approve Appointments - continued:**

<u>Name</u>	<u>Assignment</u>	<u>Proposed Rate</u>	<u>Effective Date</u>
<b>CAFETERIA</b>			
Farha Farraj	Middle School	\$13.25 3 hrs. /daily	2019-2020 School Year
(Replacing Bobbi-Jo Lindenmuth - resigned)			
Monica Gumlock	Steckel	\$13.25 3 hrs. /daily	2019-2020 School Year
(Replacing Sandie White - transferred)			
Cheryl Rufe	Steckel	\$15.11 2.5 hrs. /daily	2019-2020 School Year
(Replacing Monica Gumlock - transferred)			

**BUS DRIVER**

Approve the following bus driver at salary and rates in accordance with the Bus Driver’s Agreement:

Robert Becker

**BUS AIDE**

William Brosky	District Wide	\$14.52 part time	8/26/2019
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(New position)

**COACHES**

<u>Coach</u>	<u>Sport</u>	<u>Compensation</u>
1. Shaun O’Boyle	Head Coach, Baseball	\$6,410
2. Blake Morgan	Head Coach, Softball	\$6,410
3. Tyler Miller	Head Coach, Track and Field	\$6,000
4. George Cowitch	Head Coach, Boys Volleyball	\$4,500
5. Kassidy Cunningham	Assistant Coach, Field Hockey (MS)	\$2,454
6. Nicole Morin	Assistant Coach, Girls Volleyball	Volunteer
7. James Sebesta	Equipment Manager	\$13.78/hr.

**14. ADMINISTRATIVE MATTERS – continued**

**D. Approve Club/Extracurricular Advisors:**

For the 2019 – 2020 School Year - **High School:**

<u>Advisor</u>	<u>Club/Music</u>	<u>Compensation</u>
Michael Lynn	Art Club	\$700.00
Amanda Snyder	Book Club	\$700.00
Joseph Krempasky	Class of 2020	\$2,036.00
Carolyn Radon	Class of 2021	\$1,662.00
Elizabeth Burnett/ Jean Marsteller	Class of 2022	\$1,427.00 (\$713.50 each)
Christen Martino	Commencement Speaker Coach	\$544.00
Anna O’Neill	Debate Coach	\$1,000.00
Timothy Cahalan	Dungeon and Dragons	\$700.00
Jessie Bucchin	Fellowship of Christian Athletes	\$700.00
Amanda Snyder	Film Club	PILOT
Ron Bealer	Engineering Club	\$700.00
Danny Moyer	Exhibitions Coordinator	\$550.00
Danny Moyer	Gallery Coordinator	\$550.00
Victoria Ziatyk	German Club	\$700.00
Victoria Ziatyk	German National Honor Society	\$700.00
Steven Adams	Interact Club	\$700.00
Jessica Paulas	Leo Club	\$1,160.00
Joseph Krempasky	London Club	\$700.00
Steve Adams	Model U.N.	\$700.00
Stephanie Edwards	Mu Alpha Theta	\$700.00
Sue Hetten	National Honor Society	\$1,000.00
Amanda Snyder	Newspaper Advisor	\$2,863.00
Meredith Kester	Peer Mentors	\$550.00
Dan Smale	Pep Band Director	\$700.00
Gabrielle Smith	Pep Club (Zephyr Nation)	\$1,000.00
Robert Panny	S.S. Honor Society	\$700.00
Jennifer Bodnar	S.A.D.D.	\$700.00
Steve Adams	Scholastic Scrimmage	\$1,091.00
Carol Jo Reitz	School Store Manager	\$550.00
Christina Stoudt	Science National Honor Society	\$700.00
Justin Boardl	Science Olympiad	\$925.00
Joshua Fick	Science Olympiad	\$925.00
Jessie Bucchin	S.E.R.V.E.	\$700.00
Michael Yadush	Ski Club	\$700.00
Michelle Le	Spanish Club	\$700.00
Michelle Le	Spanish National Honor Society	\$700.00
Carolyn Radon/ Michelle Le	Student Council Advisors	\$2,800.00 (\$1,400.00 each)

14. ADMINISTRATIVE MATTERS – continued

D. Approve Club/Extracurricular Advisors:

For the 2019 – 2020 School Year - High School:

<u>Advisor</u>	<u>Club/Music</u>	<u>Compensation</u>
Jason Grear	Student Forum	\$700.00
Sarah Peterson	Studio Club	\$1,000.00
Tim Cunningham	Weight Team Coach	\$1,362.00
Christina Figueroa	Writing Club	PILOT
Laura Derlunas	Yearbook	\$3,273.00
Edward Hong	Choral Director	\$4,962.00

<b>Marching Band</b>		
<u>Advisor</u>	<u>Position</u>	<u>Compensation</u>
Kirsten Franciscovich	Marching Band Color Guard	\$1,878.00
Matthew Tanzos, Jr.	Marching Band Director	\$6,410.00
Matthew Tanzos, Sr.	Percussion Arrangement/Instructor	\$1,878.00
James Walter	Marching Band Winds Director	\$1,878.00

<b>Indoor Ensembles</b>		
<u>Advisor</u>	<u>Position</u>	<u>Compensation</u>
Matthew Tanzos, Sr.	Percussion Assistant Instructor	\$1,557.00
Kirsten Franciscovich	Colorguard Instructor	\$1,557.00
Matthew Tanzos, Jr.	Indoor Percussion Instructor	\$1,557.00
Matthew Tanzos, Jr.	Jazz Band Director	\$780.00
Matthew Tanzos, Jr.	Percussion Ensemble Director	\$510.00
Matthew Tanzos, Jr.	Symphonic Band Director	\$644.00

<b>Indoor Ensembles</b>		
<u>Volunteers</u>		
Vincent Preis	Colorguard Tech	Volunteer
Elizabeth Burnett	Colorguard Tech	Volunteer
Justin Tanzos	Percussion Tech	Volunteer
Holly Crosslin	Percussion Tech	Volunteer
Grace Kemmerer	Percussion Tech	Volunteer
Elaine Ramiez-Jimenez	Marching Tech	Volunteer
Reagan Miller	Marching Tech	Volunteer
Kimberly Tanzos	Marching Tech	Volunteer
Michael Tanzos	Music Tech	Volunteer
Stephen Brown	Visual Coordinator	Volunteer

**14. ADMINISTRATIVE MATTERS – continued**

**D. Approve Club/Extracurricular Advisors - continued:**

For the 2019 – 2020 School Year - **Middle School:**

<u>Advisor</u>	<u>Club/Music</u>	<u>Compensation</u>
Trevor Pinho/ Katherine DeSalva/ Julie Pittas	Aevidum Club	\$700.00 (\$233.33 each)
Daniel Danneker	Art Club	\$700.00
Courtney Hunsberger	Dance Club	\$700.00
Corey Frantz/ Jamie Biro	Leo Club	\$700.00 (\$350.00 each)
Samantha Neas	Science Olympiad	\$1,250.00
Rhiannon Sorrentino	Science Olympiad	\$600.00
Nicholas Bender	Ski Club	\$700.00
Julie Rutt	Student Council	\$700.00
Lisa Barr	Student Council	\$700.00
Michelle Brownback	Student Council	\$700.00
Daniel Danneker	Yearbook	\$700.00
Donald Ryan	Choral	\$550.00
Kendra Kramer	Choral	\$550.00

<u>Advisor</u>	<u>Club/Music</u>	<u>Compensation</u>
Matthew Tanzos	Instrumental	\$550.00
Trevor Pinho/ Miranda Dangler/ Natasha Lewis	Reading Olympics	\$700.00 (\$233.33 each)

For the 2019 – 2020 School Year - **Zephyr:**

<u>Advisor</u>	<u>Club/Extracurricular</u>	<u>Compensation</u>
Hollie Matejcek/ Crista Billowitch	Key Club	\$700.00 (\$350.00 each)
Simone Granison/ Ashley Koren	Girls on the Run Club	\$700.00 (\$350.00 each)
Charles Matz	Art Club	\$700.00
Frank Piff	Yearbook	\$550.00

For the 2019 – 2020 School Year - **Steckel:**

<u>Advisor</u>	<u>Club/Extracurricular</u>	<u>Compensation</u>
Michelle George/ Morgan Kelly	Yearbook	\$550.00 (\$275.00 each)

**14. ADMINISTRATIVE MATTERS – continued:**

**E. Approve Teacher Induction Participants:**

Approve the following as participants in the Teacher Induction Program for the 2019 – 2020 school year as per the teacher’s contract:

<u>Mentor</u>	<u>Mentor Amount</u>	<u>Teacher</u>
Betsy Herb	\$1,250.00	Christen Hudak
Amanda Woolslayer	\$1,250.00	Kaitlyn Kanusky
Kelly Chunko	\$1,250.00	Heather Marth
Melissa Franz	\$1,250.00	Kathryn Mueller
Kristin Roman	\$1,250.00	Erin Schmidt
Jane Dolin	\$1,250.00	Debra Resh
Donald Ryan	\$1,250.00	Kendra Kramer
Christina Stoudt	\$1,250.00	Brittney Jackson
Michelle Abbadessa	\$1,250.00	Sarah Peterson
Meredith Kester	\$1,250.00	Nicole Seng
Carmelina Subervi	\$1,250.00	Daniel Woodman
Jacqlyn Mondschein	\$625.00	Gayle Ganser
Kelly Repasch	\$625.00	Elyse Glose
Richard LaDuke	\$625.00	Sarah Talianek
Kristine Eichelberger	\$625.00	Nicole Morin
Jennifer Stancombe	\$625.00	Steven Strzyzynski
Janice Hurlbutt	\$325.00	Erin Reichenbach

**F. Approve Substitute Personnel:**

Approve the attached list of substitute personnel for the 2019 - 2020 school year. (Attachment O)

**G. Approve Affidavits:**

Approve the attached affidavits in order that the students may attend the Whitehall-Coplay School District during the 2019 - 2020 school year. (Attachment P)

**H. Approve Residency of Institutional Children:**

Acknowledge residency of the attached and their legal guardians as residents of the Whitehall-Coplay School District while receiving education at the stated institutions as per the attached confidential list. (Attachment Q)

**Roll Call**

Moved: \_\_\_\_\_; Seconded \_\_\_\_\_,  
Vote: Yes \_\_\_\_\_, No \_\_\_\_\_, Abstention \_\_\_\_\_, Absent \_\_\_\_\_.

**15. SUPERINTENDENT’S REPORT**

A. Induction/Opening of School – Dr. Hackett

**16. OTHER MATTERS/INFORMATION**

**17. UPCOMING MEETING DATES**

Monday, August 19	Induction – LGI Room/High School	8:30 a.m.
Tuesday, August 20	Opening Day –Keynote Speaker Auditorium/High School	1:00 p.m.
Monday, August 26	Committee Meetings Education/Student Activities Operations/Transportation Finance/Personnel	4:00 p.m.
Monday, September 9	School Board Meeting	7:00 p.m.
Monday, September 23	Committee Meetings Finance/Personnel Education/Student Activities Operations/Transportation	4:00 p.m.

**18. ADJOURNMENT**

A motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn. The meeting adjourned at \_\_\_\_\_ p.m.

Lorie D. Hackett  
Superintendent of Schools