1. CALL TO ORDER................................................................. President Mr. Grim

2. PLEDGE OF ALLEGIANCE TO THE FLAG

3. ATTENDANCE (ROLL CALL)

The meeting was called to order at 7:00 p.m. by the President, Mr. Grim. Present were: Mrs. Gaugler, Dr. Hartman, Mrs. Koren, Mr. Leiner, Mr. Makhoul, Mr. Shields, and Mr. Williams. Absent; Mr. Fonzone Also present were Dr. Hackett, Mr. Schiffert, and Attorney Sultanik. Also absent; Mr. Malay

4. NOTICE OF EXECUTIVE SESSION(S)

A. Monday, March 9, 2020 at 6:00 p.m. for the discussion of personnel and legal matters.

5. MINUTES OF PREVIOUS MEETINGS

A. The minutes of the February 10, 2020 School Board Meeting be approved as presented.

C. The minutes of the February 24, 2020 Education/Student Activities, Operations/Transportation and Finance/Personnel Committee Meetings be approved as presented.

Moved: Mr. Leiner; Seconded Mrs. Gaugler, Vote: Yes 8, No 0, Abstention 0, Absent 1. Motion carried.
6. RECOGNITIONS AND PRESENTATIONS

A. Student Council President/Vice President – Bella Hoffman, President

   Bella noted that MiniTHON was held on Friday and it went extremely well. One hundred and seventy-one students participated and $13,212.83 was raised on a goal of $15,000.00. There are still a few more fundraisers and participation from the elementary schools that will be added to the total funds raised. She believes that they will reach their goal. March Madness is scheduled on March 19 and they are working on and finalizing plans for those activities.

B. Gockley Elementary School Presentation – Mrs. Saylor

   Mrs. Saylor presented two videos at the meeting. The first video focused on STEM (Science, Technology, Engineering, Mathematics) lessons with Gockley students. Using specified materials, they created projects such as parachutes and bridges to coordinate with books that they read.

   The second video highlighted their usage of the SeeSaw application for communication between home and school. Parents receive video and pictures throughout the day of their children. Parents and teachers also message each other as well on the application. Teacher activities are provided through this program so that teachers can use these to enhance learning and instruction within the curriculum.

C. Governor’s STEM Competition Presentation – Mr. Davidson

   David Wacker (teacher) and Angelo Daddona (11th) presented the project that he and Jakob Schlosser (11th), Margaret Tran (11th), Metri Zughbi (11th), and Kyle Platton (10th) created for the PA Governors Stem Challenge. Students were tasked with creating a device to help benefit the lives of Pennsylvanians.

   Our students developed a telescoping phone case with a tripod built into it to help defeat tech neck. Tech neck is what is to be considered the awkward bending of the neck elongating and shortening discs inappropriately. The device allows users to adjust their phone in front of them in an upright position.

   The students finished 2nd at the regional competition on February 11 at the IU#21.

7. CORRESPONDENCE TO THE BOARD

   No formal correspondence presented

8. PUBLIC PARTICIPATION

   Richard Gierula spoke of his upcoming retirement after teaching and coaching for 31 years in our district. He had a great career and thanked each of the Board members.
9. EXECUTIVE COMMITTEE MATTERS

A. Resolution to Consider Abandonment of Position:

Resolution to consider employee, # 012076, to have abandoned his employment as a bus driver retroactive to December 6, 2019. (Attachment A)

B. Approve the Memorandum of Understanding between WCSD and WCSBDA:

Approve the Memorandum of Understanding between the Whitehall-Coplay School District and the Whitehall-Coplay School Bus Driver’s Association subject to administration and solicitor’s approval. (Attachment N)

C. Approve Resolution Supporting Statewide Cyber Charter School Funding Reform:

Approve the resolution supporting statewide cyber charter school funding reform. (Attachment O)

Roll Call
Moved: Mr. Williams; Seconded Mr. Shields,
Vote: Yes 8, No 0, Abstention 0, Absent 1. Motion carried.

10. FISCAL REPORT

A. Treasurer’s Report:

Accept the report of the Treasurer as follows: (Attachment B)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as of 2/01/2020</td>
<td>$227,136.78</td>
</tr>
<tr>
<td>Receipts</td>
<td>$2,725,572.12</td>
</tr>
<tr>
<td>Investments Matured</td>
<td>$2,450,000.00</td>
</tr>
<tr>
<td>Total Cash Available</td>
<td>$5,402,708.90</td>
</tr>
<tr>
<td>Expenses</td>
<td>$4,845,729.69</td>
</tr>
<tr>
<td>Funds Invested</td>
<td>$0.00</td>
</tr>
<tr>
<td>Cash Balance as of 2/28/2020</td>
<td>$556,979.21</td>
</tr>
</tbody>
</table>
10. **FISCAL REPORT - continued**

   **B. Approve Bills and Salaries:**

   Approve the bills and salaries for the various funds. (Attachment C)

   1. General Fund
   2. Cafeteria Fund
   3. Capital Projects Fund
   4. Capital Reserve Fund

**Roll Call**

Moved: Mr. Williams; Seconded Mr. Leiner,
Vote: Yes 8, No 0, Abstention 0, Absent 1. Motion carried.

11. **FINANCE COMMITTEE MATTERS**

   **A. Approve Joint Fuel Bid with Parkland School District:**

   Approve awarding the Differential Price on the Diesel Fuel Bid to Lykins Energy Solutions, Milford, OH and Gasoline Bid to PAPCO, Aston, PA commencing July 1, 2020 and ending on June 30, 2021. This bid was conducted jointly with the Parkland School District. (Attachment D)

**Roll Call**

Moved: Mr. Williams; Seconded Mr. Makhoul,
Vote: Yes 8, No 0, Abstention 0, Absent 1. Motion carried.

12. **EDUCATION/STUDENT ACTIVITIES COMMITTEE MATTERS**

   **A. Policy Revision - Second Reading:**

   The following policy has been submitted as a second reading by the Education/Student Activities Committee. (Attachment E)

   Section: Pupils
   Title: Suspension and Expulsion
   Number: 233

   **B. Approve LCTI Summer Fun Camp Funding:**

   Approve funding ($75.00 per student) of Whitehall-Coplay School District middle school students’ tuition rate to attend the Lehigh Career & Technical Institute STEAM - Focused Fun & Career Exploration Camp during the summer of 2020.
12. EDUCATION/STUDENT ACTIVITIES COMMITTEE MATTERS- continued

C. Approve Wilkes University Affiliation Agreement:

Approve the attached affiliation agreement with Wilkes University for the arrangement of classroom observation and the placement of student teachers. (Attachment F)

Roll Call
Moved: Mrs. Gaugler; Seconded Mr. Makhoul,
Vote: Yes 8, No 0, Abstention 0, Absent 1. Motion carried.

13. OPERATIONS/TRANSPORTATION COMMITTEE MATTERS

A. Approve CLIU Driver Education Agreement:

Approve the agreement between Carbon Lehigh Intermediate Unit #21 and the Whitehall-Coplay School District to provide a student-fee based Driver Education Program as outlined in the attachment effective July 1, 2020 to June 30, 2021. (Attachment G)

B. Approve WCSD 2020 – 2021 School Calendar:

Approve the attached Whitehall-Coplay School District calendar for the 2020 – 2021 school year including Professional Development and Act 80 days as listed on the calendar: (Attachment H)

November 23, 24, 25 - Parent Conferences
Early Dismissal at Gockley, Steckel, Zephyr and Middle Schools

As per the attached Resolution, also included are the following official local school district holidays according to Section 1502 of the School Code: (Attachment I)

November 27
December 24
December 31
February 15
April 2

Roll Call
Moved: Mr. Shields; Seconded Mr. Leiner,
Vote: Yes 8, No 0, Abstention 0, Absent 1. Motion carried.
14. ADMINISTRATIVE MATTERS

A. **Approve Retirements/Resignations:**

Approve the following retirement/resignation:

Richard Gierula, Health and Physical Education teacher at the Middle School, effective at the end of the 2019-2020 school year. (Retirement)

Elizabeth Hawk, Second Grade teacher at Steckel Elementary, effective at the end of the 2019-2020 school year. (Retirement)

Jean Marsteller, Spanish teacher at the High School, effective at the end of the 2019-2020 school year. (Retirement)

Lisa Rex, secretary at Steckel, effective at the end of the 2019-2020 school year. (Retirement)

Laurie Farver, Inclusion teacher at Zephyr Elementary, effective at the close of business on July 8, 2020. (Retirement)

Deborah Vilbas, secretary at the High School, effective at the close of business on August 10, 2020. (Retirement)

Bethany Yurasits, district wide paraeducator, effective at the close of business on February 19, 2020. (Resignation)

Brian Ferencin, district wide bus driver, effective at the close of business on February 27, 2020. (Resignation)

Elmira Serazutdinova, cafeteria worker at Steckel, effective at the close of business on March 6, 2020. (Resignation)

B. **Approve FMLA Leaves:**

Approve FMLA leave for the following:

Employee # 007450, effective March 9, 2020 and not to exceed 12 weeks.

Employee # 007706, effective May 26, 2020 and not to exceed 12 weeks.
C. **Approve Uncompensated Leave:**

Approve Uncompensated Leave for the following:

Employee #015044, effective April 16, 2020 and not to exceed one year.

D. **Approve Compensated Professional Leave:**

Approve Compensated Professional Leave to the following:

Frank Piff, 4th and 5th grade teacher at Zephyr Elementary School, effective the first semester of the 2020-2021 school year.

E. **Approve Appointments:**

Approve the following appointments, upon recommendation of the Administration, pending receipt of all credentials and clearances:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Proposed Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>TEMPORARY PROFESSIONAL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kaylea Dietrich</td>
<td>Middle School 7th grade Mathematics</td>
<td>$59,135</td>
<td>To be determined by Superintendent</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Replacing Kevin Gavalla - retired)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LONG TERM SUBSTITUTE (45-89 DAYS)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sabrina Chatih</td>
<td>Middle School English</td>
<td>$150.00</td>
<td>3/24/2020</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Replacing # 006390 – FMLA)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPORT STAFF</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marc Deichmeister</td>
<td>District Wide Mechanic’s Helper</td>
<td>$20.38</td>
<td>3/3/2020</td>
</tr>
</tbody>
</table>
14. ADMINISTRATIVE MATTERS – continued

E. Approve Appointments - continued:

PARAPROFESSIONALS

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Pay Rate</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adrianne Simcox</td>
<td>Middle School</td>
<td>$18.03</td>
<td>3/10/2020</td>
</tr>
<tr>
<td></td>
<td>Reading</td>
<td>27.5hrs/weekly</td>
<td></td>
</tr>
</tbody>
</table>

(Replacing Ann Hansen - resigned)

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Pay Rate</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Dickert</td>
<td>Gockley</td>
<td>$18.03</td>
<td>3/23/2020</td>
</tr>
<tr>
<td></td>
<td>Activity</td>
<td>27.5hrs/weekly</td>
<td></td>
</tr>
</tbody>
</table>

(Replacing Megan Desthers - resigned)

CAFETERIA MONITOR

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Pay Rate</th>
<th>Start Date</th>
<th>Hours/Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Assaf</td>
<td>Middle School</td>
<td>$13.00</td>
<td>3/10/2020</td>
<td>2.5 hrs.</td>
</tr>
</tbody>
</table>

(Replacing Susan Zeravsky - resigned)

COACHES

2019 - 2020 Coaching

<table>
<thead>
<tr>
<th>Coach</th>
<th>Sport</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Arthur Getchius</td>
<td>Assistant Coach, MS Softball</td>
<td>$3954</td>
</tr>
<tr>
<td>2. Kassidy Cunningham</td>
<td>Assistant Coach, Track and Field</td>
<td>Volunteer</td>
</tr>
<tr>
<td>3. Alex Fortna</td>
<td>Assistant Coach, Boys Volleyball</td>
<td>Volunteer</td>
</tr>
<tr>
<td>4. Jacob Meyers</td>
<td>Assistant Coach, Baseball</td>
<td>Volunteer</td>
</tr>
</tbody>
</table>

F. Approve Tutorial Agreements with National Hospital for Kids in Crisis:

Approve the Tutorial Agreements between Whitehall-Coplay School District and the National Hospital for Kids in Crisis for the provision of education services for resident pupils. (Attachment J)

G. Approve Residency of Institutional Children:

Acknowledge residency of the following and their legal guardians as residents of the Whitehall-Coplay School District while receiving education at the stated institutions as per the attached confidential list. (Attachment K)
14. ADMINISTRATIVE MATTERS – continued

H. **Approve Teacher Induction Participants:**
   Approve the following as participants in the Teacher Induction Program for the 2019-2020 school year as per the teacher’s contract.

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Amount</th>
<th>Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon Gumhold</td>
<td>$130.00</td>
<td>Kaylea Dietrich</td>
</tr>
<tr>
<td>Jennifer Stancombe</td>
<td>$325.00</td>
<td>Steven Strzyzynski</td>
</tr>
</tbody>
</table>

I. **Approve Substitute Rate:**

Motion to approve the substitute pay rate of $36.00 per hour, payable to Sangeeta Dorner, School Nurse, beginning March 10, 2020, through the end of the 2019-2020 school year.

J. **Approve Substitute Personnel:**

Approve the attached list of substitute personnel for the 2019-2020 school year. (Attachment L)

K. **Approve Affidavits:**

Approve the attached affidavits in order that the students may attend the Whitehall-Coplay School District during the 2019–2020 school year. (Attachment M)

Roll Call

Moved: Mr. Williams; Seconded Mr. Leiner,
Vote: Yes 8, No 0, Abstention 0, Absent 1. Motion carried.

15. SUPERINTENDENT’S REPORT

A. PTO Plus Report

Mrs. Fillman noted that funds were disbursed to each school for the first half of the school term. Valentines sales did well and they are now preparing for Teacher Appreciation week, book fairs and Children’s Day planning. Volunteers will also be assisting with the food at Steckel’s Bingo to raise funds for the Lehigh Valley Hospital. The Cherrydale fundraiser pick up is April 1st in the Middle School cafeteria between the hours of 3:30 p.m. to 6:30 p.m. This was a very successful fundraiser.

B. Introduction of New Staff

New staff member was introduced.
16. OTHER MATTERS/INFORMATION ITEMS

Mr. Leiner noted the importance of teacher/student connections. He mentioned a former teacher of his that made an impact on him had recently passed away.

17. UPCOMING MEETING DATES

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Event</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday</td>
<td>March 23</td>
<td>Committee Meetings</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Finance/Personnel</td>
<td>4:00 p.m.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Education/Student Activities</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Operations/Transportation</td>
<td></td>
</tr>
<tr>
<td>Tuesday</td>
<td>April 14</td>
<td>School Board Meeting</td>
<td>7:00 p.m.</td>
</tr>
<tr>
<td>Monday</td>
<td>April 27</td>
<td>Committee Meetings</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Operations/Transportation</td>
<td>4:00 p.m.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Finance/Personnel</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Education/Student Activities</td>
<td></td>
</tr>
</tbody>
</table>

18. ADJOURNMENT

A motion by Mr. Leiner, seconded by Mr. Shields, to adjourn. The meeting adjourned at 7:45 p.m.

Respectfully Submitted,

J. Michael Malay, Jr.
Board Secretary