

Non-Discrimination / Title IX Sexual Harassment

The Whitehall-Coplay School District is an educational entity that believes in ensuring a safe, nurturing, healthy and non-discriminatory learning and teaching environment for all members of the school community. The Board also believes in ensuring the opportunity for all members of the school community to reach their full potential through access and participation in all District educational activities and programs.

Statement on Non-Discrimination

The Whitehall Coplay School District does not discriminate on the basis of race, color, national origin, religion, sex, sexual orientation, disability, ethnicity, national origin or age in its education programs and activities. The protection against discrimination extends to employment.

On May 19, 2020, the U.S. Department of Education, Office for Civil Rights (OCR), published amended federal regulations implementing Title IX, the federal statute addressing discrimination on the basis of sex in education programs and activities. The regulations become effective on August 14, 2020.

In compliance with the new Title IX regulations, the Whitehall Coplay School District designates Mr. Christopher A. Schiffert, Assistant to the Superintendent as the Title IX Coordinator. Contact information for Mr. Schiffert is as follows:

- 2940 MacArthur Road, Whitehall, PA 18052
- 610-439-1431
- schiffertc@whitehallcoplay.org

Any questions regarding Title IX or the application of related policies can be directed to the Title IX Coordinator.

The following policies as related to Non-Discrimination / Title IX Sexual Harassment are presented in draft form and will become active / fully implemented after having passed through proper Board Procedures and formally adopted.

- [Policy 103 – Discrimination / Title IX Sexual Harassment Affecting Students](#)
- [Policy 104 – Discrimination / Title IX Sexual Harassment Affecting Staff](#)

As part of Title IX compliance, the Whitehall-Coplay School District Title IX personnel underwent extensive training, covering the understanding of new regulations and how to

effectively implement the new regulations. The link below provides a slide presentation of all training information utilized.

- [Title IX Training Material](#)

On October 25, 2022, WCSD Title IX personnel took part in an updated Title IX Compliance Training. The link below provides a slide presentation of all training information utilized

- [Updated Title IX Training Material](#)